

# AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT



**HUMAN RESOURCES OFFICE**  
**Washington National Guard**  
**Building 33, Camp Murray**  
**Tacoma, WA 98430-5130**

**Announcement number**  
**10-142-ANG**  
**Opening Date**  
**1 October 2010**

**Position Title, Series & Grade**  
Aerial Refueling Technician  
(Instructor),  
GS-2185-10

**PD Number:**  
D1633000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

10 November 2010

**Location of Position:**

141 ARW  
Fairchild AFB, WA

**Baseline physical**

**An employment physical may be required within 90 days of  
employment per OSHA regulation and NGB\* \*this physical will  
be used to determine fitness and eligibility for continued  
employment.**

**Salary Range:**

\$52,252 PA to \$67,931 PA

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

### Area of Consideration

☒ **Area 1 – In-service Excepted:** All permanent Washington Air National Guard Excepted and Competitive bargaining unit civil service employees, and members with excepted technician re-employment rights to the Washington Air National Guard.

☐ **Area 2 – In-service Competitive:** All presently employed permanent competitive technicians, and members with competitive technician re-employment rights to the Washington Air National Guard.

☒ **Area 3 – In-state Excepted:** All participating members of the Washington Air and/or Army National Guard, including in-service technicians that are not covered by the bargaining unit, and indefinite employees.

☐ **Area 4 – Nationwide Excepted:** Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.

### CURRENT BARGAINING UNIT STATUS

☒ **Bargaining Unit**

☐ Non-Bargaining Unit

### Appointment Factors:

☐ Officer      ☒ **Enlisted**      ☐ Warrant Officer

☐ NDS (Competitive)

☐ Permanent      ☒ **Indefinite\***      ☐ Temporary\*

**\*This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.**

## Military Assignment & Grade Requirements

### AFSC: 1A071

Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.

### Military Grade Available:

#### MSgt and below

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

## Permanent Change of Station

☒ PCS expenses are not authorized

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☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

## Minimum Requirements for Consideration

**General Experience:** Experience which has provided a general knowledge of aircraft fuel, electrical, and hydraulic systems and components.

**Specialized Experience:** Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a **Top Secret** security clearance. Must be current or previously qualified Boom Operator.

## The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Skill in all duties required of Aerial Refueling Technicians.

**Element II-** – Knowledge in the preparation of required forms, reports, and records applicable to the air operations functions.

**Element III** – Ability to understand, implement, and apply complicated directives, tech data, reports, regulations, etc., and to effectively teach the same.

**Element IV** – Knowledge in conducting inspections and studies to insure compliance with applicable regulations, directives and programs.

**Element V** – Ability and experience in the preparation of loading plans, loading and unloading of aircraft, and the instruction of passengers in the use of emergency equipment.

**Element VI** - Knowledge and experience in KC-135 aircraft systems.

**Element VII** - Knowledge of aspects of Operations Plans and contingency operations.

**Element VIII** - Ability to provide effective communication, both verbally and in writing. Ability to operate basic Microsoft Office programs such as Outlook, Word and Excel.

## SUMMARY OF DUTIES

Summary of Duties: This position is located in the Air Operations function of KC-135 Air Refueling Tanker unit. The purpose of this position is to instruct and evaluate the performance of Aerial Refueling Technicians, to perform in-flight refueling aircrew duties on assigned missions, and to perform related staff work. Performs as Aerial Refueling Instructor. Conducts classroom and in-flight instruction to Aerial Refueling Technicians for initial, upgrade and continuation training, and combat ready certification. Administers receiver category certifications. Performs aerial refueling duties on specialized, classified, and difficult missions which require expert knowledge and operational skills. Performs staff work based on specialized knowledge of the unit's mission and the related programs to ensure safe and successful accomplishment of required training and Air Force mission support requirements. May perform duties of Cargo Loading Manager. Performs other duties as assigned.

## Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification"
  - SF 256 "Self-Identification of Handicap"
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - One of the following:
    - a) OF 612 "Application for Federal Employment"
    - b) Personal Resume, or
    - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835